

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Employer Affiliation	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
Fraser Health	246	42	17%	49	20%	265	56	21%	52	20%	234	81	35%	45	19%	0	0	0%	0	0%
Interior Health	137	31	23%	36	26%	156	27	17%	36	23%	147	41	28%	31	21%	0	0	0%	0	0%
Island Health	176	39	22%	41	23%	172	32	19%	48	28%	149	33	22%	43	29%	0	0	0%	0	0%
Northern Health	47	3	6%	30	64%	57	6	11%	28	49%	64	3	5%	26	41%	0	0	0%	0	0%
Providence Health Care	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Provincial Health Services	67	11	16%	3	4%	72	13	18%	7	10%	76	34	45%	8	11%	0	0	0%	0	0%
Vancouver Coastal Health	252	39	15%	63	25%	265	50	19%	66	25%	234	53	23%	71	30%	0	0	0%	0	0%
TOTAL	926	165	18%	222	24%	989	184	19%	237	24%	904	245	27%	224	25%	0	0	0%	0	0%

*No. of vacancies that are active on the last day of quarter; for positions >6 months (Locum positions <6 months not included in total)

** Rural Subsidiary Agreement

FRASER HEALTH - RURAL CENTRE	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
Agassiz and Harrison **	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Hope **	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Internal Medicine	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
FRASER HEALTH RURAL CENTRE TOTAL	1	0	0%	0	0%	2	1	50%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%

FRASER HEALTH - REGIONAL CENTRE	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
Abbotsford	17	5	29%	4	24%	21	3	14%	6	29%	23	6	26%	5	22%	0	0	0%	0	0%
Anatomical Pathology	1	0	0%	0	0%	2	0	0%	0	0%	2	1	50%	0	0%	0	0	0%	0	0%
Anesthesiology	0	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Dermatology	3	0	0%	3	100%	3	0	0%	3	100%	3	0	0%	3	100%	0	0	0%	0	0%
Diagnostic Radiology	3	0	0%	0	0%	3	0	0%	0	0%	3	2	67%	0	0%	0	0	0%	0	0%
General	2	0	0%	0	0%	2	0	0%	0	0%	2	1	50%	0	0%	0	0	0%	0	0%
Neuroradiology	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Emergency Medicine	2	1	50%	1	50%	2	0	0%	2	100%	2	0	0%	1	50%	0	0	0%	0	0%
Family Practitioner/General Practitioner	3	1	33%	0	0%	3	3	100%	0	0%	2	1	50%	1	50%	0	0	0%	0	0%
General Surgery	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Internal Medicine	5	3	60%	0	0%	4	0	0%	1	25%	6	2	33%	0	0%	0	0	0%	0	0%
Cardiology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
General Internal Medicine	2	2	100%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Geriatric Medicine	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Infectious Diseases	3	1	33%	0	0%	3	0	0%	1	33%	3	2	67%	0	0%	0	0	0%	0	0%
Neurology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Plastic Surgery	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Burnaby	30	3	10%	2	7%	28	2	7%	1	4%	18	6	33%	1	6%	0	0	0%	0	0%
Anesthesiology	5	0	0%	0	0%	5	0	0%	0	0%	5	4	80%	0	0%	0	0	0%	0	0%
Dermatology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Emergency Medicine	2	0	0%	0	0%	3	0	0%	0	0%	2	1	50%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	18	3	17%	0	0%	18	2	11%	0	0%	9	1	11%	0	0%	0	0	0%	0	0%
Community Medicine	3	1	33%	0	0%	5	1	20%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
General	14	2	14%	0	0%	12	1	8%	0	0%	6	0	0%	0	0%	0	0	0%	0	0%

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Q3 July 1 - September 30, 2018

Geriatric	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Internal Medicine	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Neurology	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Obstetrics/Gynecology	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	2	0	0%	1	50%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Plastic Surgery	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Chilliwack	17	5	29%	7	41%	17	2	12%	10	59%	18	3	17%	9	50%	0	0	0%	0	0%
Anesthesiology	2	1	50%	0	0%	2	0	0%	1	50%	3	0	0%	1	33%	0	0	0%	0	0%
Dermatology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	11	1	9%	6	55%	9	2	22%	5	56%	11	3	27%	4	36%	0	0	0%	0	0%
General	10	1	10%	6	60%	8	1	13%	5	63%	10	2	20%	4	40%	0	0	0%	0	0%
Obstetrics/Gynecology	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Internal Medicine	0	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	3	3	100%	0	0%	3	0	0%	3	100%	3	0	0%	3	100%	0	0	0%	0	0%
Coquitlam	25	4	16%	3	12%	28	9	32%	3	11%	26	13	50%	3	12%	0	0	0%	0	0%
Dermatology	3	0	0%	3	100%	3	0	0%	3	100%	3	0	0%	3	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	22	4	18%	0	0%	25	9	36%	0	0%	23	13	57%	0	0%	0	0	0%	0	0%
Addiction Medicine	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Community Medicine	21	3	14%	0	0%	23	8	35%	0	0%	22	13	59%	0	0%	0	0	0%	0	0%
General	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Delta	9	0	0%	2	22%	13	3	23%	2	15%	10	3	30%	2	20%	0	0	0%	0	0%
Emergency Medicine	4	0	0%	0	0%	4	0	0%	0	0%	4	2	50%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	5	0	0%	2	40%	7	3	43%	2	29%	5	1	20%	2	40%	0	0	0%	0	0%
Internal Medicine	0	0	0%	0	0%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Ladner	5	1	20%	0	0%	3	0	0%	0	0%	4	2	50%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	5	1	20%	0	0%	3	0	0%	0	0%	4	2	50%	0	0%	0	0	0%	0	0%
General	4	1	25%	0	0%	2	0	0%	0	0%	3	1	33%	0	0%	0	0	0%	0	0%
Geriatric	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Langley	17	5	29%	9	53%	19	3	16%	9	47%	19	3	16%	9	47%	0	0	0%	0	0%
Anesthesiology	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Dermatology	1	0	0%	1	100%	2	0	0%	1	50%	2	0	0%	1	50%	0	0	0%	0	0%
Emergency Medicine	4	3	75%	1	25%	4	2	50%	0	0%	4	0	0%	2	50%	0	0	0%	0	0%
Family Practitioner/General Practitioner	10	1	10%	7	70%	10	0	0%	8	80%	11	2	18%	5	45%	0	0	0%	0	0%
Internal Medicine	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Pediatrics	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
Maple Ridge	11	1	9%	5	45%	12	3	25%	3	25%	6	1	17%	1	17%	0	0	0%	0	0%
Diagnostic Radiology	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Emergency Medicine	1	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	9	1	11%	4	44%	9	3	33%	2	22%	5	1	20%	1	20%	0	0	0%	0	0%
General	8	1	13%	4	50%	8	3	38%	2	25%	5	1	20%	1	20%	0	0	0%	0	0%
Obstetrics/Gynecology	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
Mission	14	0	0%	0	0%	10	9	90%	0	0%	13	9	69%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	14	0	0%	0	0%	9	9	100%	0	0%	12	9	75%	0	0%	0	0	0%	0	0%
General	14	0	0%	0	0%	9	9	100%	0	0%	11	9	82%	0	0%	0	0	0%	0	0%
Hospitalist	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Internal Medicine	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Port Coquitlam	16	2	13%	3	19%	18	3	17%	2	11%	16	5	31%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	16	2	13%	3	19%	18	3	17%	2	11%	16	5	31%	0	0%	0	0	0%	0	0%
Community Medicine	2	1	50%	0	0%	5	1	20%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%
General	12	1	8%	3	25%	11	2	18%	2	18%	11	3	27%	0	0%	0	0	0%	0	0%
Geriatric	2	0	0%	0	0%	2	0	0%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%
Port Moody	2	0	0%	0	0%	3	0	0%	0	0%	3	1	33%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	0	0%	0	0%	3	0	0%	0	0%	3	1	33%	0	0%	0	0	0%	0	0%
Tsawwassen	5	0	0%	0	0%	5	0	0%	0	0%	4	2	50%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	5	0	0%	0	0%	5	0	0%	0	0%	4	2	50%	0	0%	0	0	0%	0	0%
General	4	0	0%	0	0%	4	0	0%	0	0%	4	2	50%	0	0%	0	0	0%	0	0%

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Q3 July 1 - September 30, 2018

Geriatric	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
White Rock	16	5	31%	3	19%	18	4	22%	4	22%	14	5	36%	3	21%	0	0	0%	0	0%
Anesthesiology	2	1	50%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Dermatology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	12	3	25%	2	17%	15	3	20%	3	20%	12	5	42%	1	8%	0	0	0%	0	0%
Pediatrics	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
FRASER HEALTH REGIONAL CENTRE TOTAL	184	31	17%	38	21%	195	41	21%	40	21%	174	59	34%	33	19%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
FRASER HEALTH - PROVINCIAL CENTRE																					
New Westminster	31	6	19%	4	13%	33	9	27%	5	15%	28	13	46%	5	18%	0	0	0%	0	0%	
Anesthesiology	1	0	0%	0	0%	3	1	33%	0	0%	3	1	33%	0	0%	0	0	0%	0	0%	
Critical Care Medicine	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
General	1	0	0%	0	0%	2	1	50%	0	0%	2	1	50%	0	0%	0	0	0%	0	0%	
Emergency Medicine	6	0	0%	1	17%	6	0	0%	1	17%	6	4	67%	1	17%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	21	6	29%	2	10%	20	7	35%	3	15%	17	8	47%	3	18%	0	0	0%	0	0%	
Community Medicine	10	1	10%	0	0%	9	3	33%	0	0%	10	6	60%	0	0%	0	0	0%	0	0%	
General	8	2	25%	2	25%	9	2	22%	3	33%	7	2	29%	3	43%	0	0	0%	0	0%	
Geriatric	2	2	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Surgery	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Internal Medicine	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Neurology	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Pediatrics	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Vascular Surgery	1	0	0%	0	0%	2	1	50%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Surrey	30	5	17%	7	23%	35	5	14%	7	20%	31	8	26%	7	23%	0	0	0%	0	0%	
Anesthesiology	3	0	0%	0	0%	3	0	0%	0	0%	4	2	50%	0	0%	0	0	0%	0	0%	
Dermatology	4	0	0%	4	100%	4	0	0%	4	100%	4	0	0%	4	100%	0	0	0%	0	0%	
Emergency Medicine	2	0	0%	1	50%	2	0	0%	1	50%	2	1	50%	1	50%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	15	3	20%	1	7%	22	4	18%	2	9%	14	4	29%	1	7%	0	0	0%	0	0%	
Community Medicine	3	0	0%	0	0%	4	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	
General	12	3	25%	1	8%	18	4	22%	2	11%	12	4	33%	1	8%	0	0	0%	0	0%	
Internal Medicine	1	0	0%	0	0%	1	0	0%	0	0%	3	1	33%	0	0%	0	0	0%	0	0%	
Geriatric Medicine	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Hematology	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Palliative Medicine	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Obstetrics/Gynecology	1	1	100%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
General	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Maternal-Fetal Medicine	1	1	100%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Pediatrics	2	0	0%	1	50%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
General	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Neonatal-Perinatal Medicine	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Psychiatry	2	1	50%	0	0%	2	1	50%	0	0%	3	0	0%	1	33%	0	0	0%	0	0%	
Addictions	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%	
Adult	1	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Child & Adolescent Psychiatry	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
FRASER HEALTH PROVINCIAL CENTRE TOTAL	61	11	18%	11	18%	68	14	21%	12	18%	59	21	36%	12	20%	0	0	0%	0	0%	

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
INTERIOR HEALTH - RURAL CENTRE																					
100 Mile House **	6	1	17%	1	17%	6	1	17%	1	17%	5	3	60%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	6	1	17%	1	17%	6	1	17%	1	17%	5	3	60%	0	0%	0	0	0%	0	0%	

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Emergency	5	1	20%	1	20%	5	1	20%	1	20%	4	3	75%	0	0%	0	0	0%	0	0%
General	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Oncology	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Ashcroft **	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Barriere **	5	2	40%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	5	2	40%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Emergency	2	1	50%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
General	3	1	33%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Blind Bay **	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Castlegar **	1	0	0%	0	0%	1	1	100%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	1	100%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Chase **	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Clearwater **	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
Creston **	2	1	50%	1	50%	2	0	0%	2	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	1	50%	1	50%	2	0	0%	2	100%	1	0	0%	1	100%	0	0	0%	0	0%
Golden **	0	0	0%	0	0%	3	0	0%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	3	0	0%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%
Anesthesiology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Emergency	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Surgery	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Invermere **	1	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Emergency	0	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
General	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Keremeos **	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Lake Country	1	0	0%	0	0%	2	1	50%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	2	1	50%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%
Lillooet **	2	1	50%	0	0%	2	2	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	1	50%	0	0%	2	2	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
Emergency	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
General	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
Lumby **	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Nelson **	5	0	0%	3	60%	5	0	0%	3	60%	4	1	25%	2	50%	0	0	0%	0	0%
Family Practitioner/General Practitioner	3	0	0%	2	67%	3	0	0%	2	67%	2	0	0%	1	50%	0	0	0%	0	0%
Internal Medicine	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Pediatrics	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
New Denver **	2	2	100%	0	0%	2	0	0%	2	100%	2	0	0%	2	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	2	100%	0	0%	2	0	0%	2	100%	2	0	0%	2	100%	0	0	0%	0	0%
Oliver **	1	1	100%	0	0%	1	1	100%	0	0%	2	0	0%	1	50%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	1	100%	0	0%	1	1	100%	0	0%	2	0	0%	1	50%	0	0	0%	0	0%
Emergency	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
General	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Peachland **	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Princeton **	2	0	0%	1	50%	2	0	0%	1	50%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	0	0%	1	50%	2	0	0%	1	50%	1	1	100%	0	0%	0	0	0%	0	0%
Revelstoke **	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Rosland **	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Salmon Arm **	5	1	20%	0	0%	5	1	20%	0	0%	7	3	43%	1	14%	0	0	0%	0	0%

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Family Practitioner/General Practitioner	4	0	0%	0	0%	4	0	0%	0	0%	6	3	50%	0	0%	0	0	0%	0	0%
Anesthesiology	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Emergency	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
General	3	0	0%	0	0%	3	0	0%	0	0%	5	3	60%	0	0%	0	0	0%	0	0%
General Surgery	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
Scotch Creek **	1	0	0%	1	100%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Sicamous **	1	0	0%	1	100%	2	0	0%	1	50%	3	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	2	0	0%	1	50%	3	0	0%	0	0%	0	0	0%	0	0%
Sorrento **	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Summerland **	3	2	67%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	3	2	67%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Williams Lake **	7	1	14%	1	14%	9	2	22%	1	11%	15	5	33%	2	13%	0	0	0%	0	0%
Family Practitioner/General Practitioner	6	1	17%	0	0%	7	2	29%	0	0%	13	5	38%	1	8%	0	0	0%	0	0%
Anesthesiology	2	0	0%	0	0%	2	0	0%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%
Emergency	1	0	0%	0	0%	1	0	0%	0	0%	3	1	33%	0	0%	0	0	0%	0	0%
General	2	0	0%	0	0%	3	1	33%	0	0%	7	2	29%	0	0%	0	0	0%	0	0%
Obstetrics/Gynecology	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
Internal Medicine	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
INTERIOR HEALTH RURAL CENTRE TOTAL	55	12	22%	13	24%	55	11	20%	14	25%	60	21	35%	12	20%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
	INTERIOR HEALTH - REGIONAL CENTRE																				
Cranbrook **	6	2	33%	0	0%	7	1	14%	0	0%	5	1	20%	0	0%	0	0	0%	0	0%	
Anesthesiology	3	1	33%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	
Diagnostic Radiology	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	0	0	0%	0	0%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
General Pathology	1	0	0%	0	0%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Psychiatry	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Penticton	15	3	20%	3	20%	23	5	22%	4	17%	18	6	33%	2	11%	0	0	0%	0	0%	
Dermatology	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Diagnostic Radiology	1	0	0%	0	0%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Emergency Medicine	0	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	6	2	33%	2	33%	7	1	14%	3	43%	6	1	17%	0	0%	0	0	0%	0	0%	
Addiction Medicine	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	0	0%	0	0	0%	0	0%	
General	4	2	50%	1	25%	6	1	17%	2	33%	5	1	20%	0	0%	0	0	0%	0	0%	
Hospitalist	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
General Pathology	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Internal Medicine	0	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	
Gastroenterology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
General Internal Medicine	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Neurology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Pediatrics	3	0	0%	0	0%	5	1	20%	0	0%	4	2	50%	0	0%	0	0	0%	0	0%	
General	2	0	0%	0	0%	4	1	25%	0	0%	3	1	33%	0	0%	0	0	0%	0	0%	
Rheumatology	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Psychiatry	2	1	50%	0	0%	2	2	100%	0	0%	2	1	50%	1	50%	0	0	0%	0	0%	
Child & Adolescent Psychiatry	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%	
General	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Trail **	5	0	0%	4	80%	5	1	20%	3	60%	6	1	17%	3	50%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
General Pathology	1	0	0%	1	100%	2	0	0%	1	50%	2	0	0%	1	50%	0	0	0%	0	0%	

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Internal Medicine	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Otolaryngology - Head and Neck Surgery	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Vernon	7	1	14%	2	29%	9	1	11%	2	22%	7	2	29%	1	14%	0	0	0%	0	0%
Anesthesiology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Dermatology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Diagnostic Radiology	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	1	50%	0	0%	2	1	50%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
General Pathology	1	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Obstetrics/Gynecology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Physical Medicine and Rehabilitation	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
INTERIOR HEALTH REGIONAL CENTRE TOTAL	33	6	18%	9	27%	44	8	18%	9	20%	36	10	28%	6	17%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
	INTERIOR HEALTH - PROVINCIAL CENTRE	26	7	27%	9	35%	28	2	7%	9	32%	28	3	11%	9	32%	0	0	0%	0
Kamloops	26	7	27%	9	35%	28	2	7%	9	32%	28	3	11%	9	32%	0	0	0%	0	0%
Anesthesiology	1	0	0%	0	0%	3	0	0%	0	0%	8	0	0%	0	0%	0	0	0%	0	0%
Dermatology	1	0	0%	1	100%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	15	1	7%	6	40%	15	0	0%	4	27%	9	1	11%	2	22%	0	0	0%	0	0%
Addiction Medicine	2	0	0%	0	0%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
General	12	1	8%	6	50%	12	0	0%	4	33%	8	1	13%	2	25%	0	0	0%	0	0%
Obstetrics/Gynecology	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
General Pathology	0	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Internal Medicine	1	1	100%	0	0%	1	1	100%	0	0%	2	0	0%	1	50%	0	0	0%	0	0%
General Internal Medicine	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Rheumatology	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
Neurology	1	1	100%	0	0%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Otolaryngology - Head and Neck Surgery	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Pediatrics	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
Physical Medicine and Rehabilitation	2	0	0%	2	100%	2	0	0%	2	100%	2	0	0%	2	100%	0	0	0%	0	0%
Psychiatry	3	3	100%	0	0%	2	0	0%	2	100%	2	0	0%	2	100%	0	0	0%	0	0%
Addictions	1	1	100%	0	0%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Child & Adolescent Psychiatry	1	1	100%	0	0%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
General	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Kelowna	23	6	26%	5	22%	29	6	21%	4	14%	23	7	30%	4	17%	0	0	0%	0	0%
Anatomical Pathology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Anesthesiology	0	0	0%	0	0%	0	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Cardiac Surgery	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Dermatology	1	0	0%	1	100%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Emergency Medicine	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	14	5	36%	0	0%	18	5	28%	0	0%	13	7	54%	0	0%	0	0	0%	0	0%
Addiction Medicine	2	0	0%	0	0%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Cardiology	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
General	9	5	56%	0	0%	13	4	31%	0	0%	10	6	60%	0	0%	0	0	0%	0	0%
Geriatric	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Mental Health	1	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Internal Medicine	4	1	25%	1	25%	4	1	25%	1	25%	1	0	0%	1	100%	0	0	0%	0	0%
Cardiology	2	0	0%	1	50%	2	0	0%	1	50%	1	0	0%	1	100%	0	0	0%	0	0%
General Internal Medicine	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Infectious Diseases	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Physical Medicine and Rehabilitation	2	0	0%	2	100%	2	0	0%	2	100%	2	0	0%	2	100%	0	0	0%	0	0%
Psychiatry	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
INTERIOR HEALTH PROVINCIAL CENTRE TOTAL	49	13	27%	14	29%	57	8	14%	13	23%	51	10	20%	13	25%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
	ISLAND HEALTH - RURAL CENTRE																			
Campbell River **	14	4	29%	3	21%	16	6	38%	2	13%	11	3	27%	3	27%	0	0	0%	0	0%
Anesthesiology	0	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Emergency Medicine	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	12	3	25%	3	25%	14	6	43%	2	14%	9	3	33%	3	33%	0	0	0%	0	0%
Internal Medicine	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Comox **	5	0	0%	1	20%	5	0	0%	1	20%	3	1	33%	0	0%	0	0	0%	0	0%
Diagnostic Radiology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Emergency Medicine	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Internal Medicine	3	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Orthopaedic Surgery	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
Courtenay **	9	2	22%	1	11%	12	4	33%	2	17%	9	0	0%	3	33%	0	0	0%	0	0%
Family Practitioner/General Practitioner	8	2	25%	1	13%	11	4	36%	2	18%	9	0	0%	3	33%	0	0	0%	0	0%
Ophthalmology	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Cumberland **	1	0	0%	0	0%	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Denman Island **	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
Duncan **	9	1	11%	5	56%	10	1	10%	3	30%	9	1	11%	2	22%	0	0	0%	0	0%
Anesthesiology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Dermatology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	4	0	0%	2	50%	5	0	0%	0	0%	5	0	0%	0	0%	0	0	0%	0	0%
General	3	0	0%	2	67%	5	0	0%	0	0%	4	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	1	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	2	0	0%	1	50%	2	0	0%	1	50%	1	1	100%	0	0%	0	0	0%	0	0%
Adult	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
General	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Gabriola Island **	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Galiano Island **	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Gold River **	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%
Lake Cowichan **	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Mill Bay **	2	1	50%	1	50%	2	0	0%	2	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	1	50%	1	50%	2	0	0%	2	100%	1	0	0%	1	100%	0	0	0%	0	0%
Parksville **	6	2	33%	1	17%	5	1	20%	2	40%	2	0	0%	1	50%	0	0	0%	0	0%
Family Practitioner/General Practitioner	6	2	33%	1	17%	5	1	20%	2	40%	1	0	0%	1	100%	0	0	0%	0	0%
Psychiatry	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Port Alberni **	6	1	17%	3	50%	6	0	0%	4	67%	7	0	0%	3	43%	0	0	0%	0	0%
Emergency Medicine	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
General Surgery	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Internal Medicine	1	1	100%	0	0%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Pediatrics	2	0	0%	1	50%	2	0	0%	1	50%	2	0	0%	1	50%	0	0	0%	0	0%

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Psychiatry	1	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Adult	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
General	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Port Alice **	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Port Hardy **	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Port McNeill **	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Quadra Island **	1	1	100%	0	0%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	1	100%	0	0%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Qualicum Beach **	2	2	100%	0	0%	2	0	0%	1	50%	2	0	0%	1	50%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	2	100%	0	0%	2	0	0%	1	50%	2	0	0%	1	50%	0	0	0%	0	0%
Saanich	5	2	40%	1	20%	5	2	40%	1	20%	3	1	33%	1	33%	0	0	0%	0	0%
Family Practitioner/General Practitioner	5	2	40%	1	20%	4	2	50%	1	25%	3	1	33%	1	33%	0	0	0%	0	0%
Obstetrics/Gynecology	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Salt Spring Island **	4	0	0%	0	0%	2	1	50%	0	0%	3	1	33%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	3	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	1	0	0%	0	0%	1	1	100%	0	0%	2	1	50%	0	0%	0	0	0%	0	0%
Shawnigan Lake **	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Sidney	4	3	75%	1	25%	4	1	25%	2	50%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	4	3	75%	1	25%	4	1	25%	2	50%	1	0	0%	1	100%	0	0	0%	0	0%
Sooke **	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Tofino **	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
ISLAND HEALTH RURAL CENTRE TOTAL	75	20	27%	18	24%	79	16	20%	23	29%	58	7	12%	17	29%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
ISLAND HEALTH - REGIONAL CENTRE																					
Nanaimo	53	12	23%	15	28%	56	9	16%	18	32%	49	18	37%	16	33%	0	0	0%	0	0%	
Anesthesiology	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Dermatology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Diagnostic Radiology	2	2	100%	0	0%	2	2	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%	
Emergency Medicine	5	0	0%	5	100%	4	0	0%	4	100%	3	0	0%	3	100%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	32	2	6%	8	25%	32	3	9%	10	31%	30	17	57%	7	23%	0	0	0%	0	0%	
Internal Medicine	3	2	67%	0	0%	7	0	0%	1	14%	6	0	0%	0	0%	0	0	0%	0	0%	
Cardiology	1	1	100%	0	0%	2	0	0%	1	50%	1	0	0%	0	0%	0	0	0%	0	0%	
General Internal Medicine	1	1	100%	0	0%	5	0	0%	0	0%	5	0	0%	0	0%	0	0	0%	0	0%	
Nephrology	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Neurology	2	0	0%	1	50%	2	0	0%	1	50%	1	1	100%	0	0%	0	0	0%	0	0%	
Ophthalmology	0	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Pediatrics	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Physical Medicine and Rehabilitation	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%	
Plastic Surgery	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Psychiatry	6	5	83%	0	0%	4	3	75%	1	25%	4	0	0%	3	75%	0	0	0%	0	0%	
General	3	3	100%	0	0%	2	2	100%	0	0%	2	0	0%	1	50%	0	0	0%	0	0%	
Geriatric Psychiatry	3	2	67%	0	0%	2	1	50%	1	50%	2	0	0%	2	100%	0	0	0%	0	0%	
Saanichton	2	1	50%	0	0%	2	2	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	2	1	50%	0	0%	2	2	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
ISLAND HEALTH REGIONAL CENTRE TOTAL	55	13	24%	15	27%	58	11	19%	18	31%	50	19	38%	16	32%	0	0	0%	0	0%	

YEAR TO DATE - Q1	YEAR TO DATE - Q2	YEAR TO DATE - Q3	YEAR TO DATE - Q4
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HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

	January 1 - March 31, 2018					April 1 - June 30, 2018					July 1 - September 30, 2018					October 1 - December 31, 2018				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
ISLAND HEALTH - PROVINCIAL CENTRE	46	6	13%	8	17%	35	5	14%	7	20%	41	7	17%	10	24%	0	0	0%	0	0%
Victoria	46	6	13%	8	17%	35	5	14%	7	20%	41	7	17%	10	24%	0	0	0%	0	0%
Anatomical Pathology	1	0	0%	0	0%	0	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Anesthesiology	2	0	0%	0	0%	3	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
General	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Dermatology	5	0	0%	5	100%	3	0	0%	3	100%	3	0	0%	3	100%	0	0	0%	0	0%
Emergency Medicine	1	0	0%	0	0%	1	0	0%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	21	5	24%	1	5%	20	4	20%	3	15%	25	4	16%	5	20%	0	0	0%	0	0%
Internal Medicine	5	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
General Internal Medicine	4	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Infectious Diseases	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Medical Genetics	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Neurology	3	1	33%	0	0%	2	1	50%	0	0%	2	1	50%	1	50%	0	0	0%	0	0%
Nuclear Medicine	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Obstetrics/Gynecology	0	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Otolaryngology - Head and Neck Surgery	1	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Physical Medicine and Rehabilitation	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	4	0	0%	1	25%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Adult	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Child & Adolescent Psychiatry	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
General	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Geriatric Psychiatry	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
ISLAND HEALTH PROVINCIAL CENTRE TOTAL	46	6	13%	8	17%	35	5	14%	7	20%	41	7	17%	10	24%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018				
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active
NORTHERN HEALTH - RURAL CENTRE	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Burns Lake **	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Fraser Lake **	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Hazeltons (The) **	3	0	0%	0	0%	2	1	50%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	3	0	0%	0	0%	2	1	50%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Houston **	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Mackenzie **	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Masset **	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Nass Valley **	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Prince Rupert **	1	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
General	1	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Obstetrics/Gynecology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Quesnel **	2	0	0%	1	50%	4	0	0%	1	25%	5	0	0%	1	20%	0	0	0%	0	0%
Family Practitioner/General Practitioner	1	0	0%	1	100%	4	0	0%	1	25%	4	0	0%	1	25%	0	0	0%	0	0%
General	0	0	0%	0	0%	3	0	0%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%
Hematology Oncology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
General Surgery	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Obstetrics/Gynecology	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Smithers **	2	0	0%	1	50%	2	0	0%	1	50%	4	1	25%	1	25%	0	0	0%	0	0%
Diagnostic Radiology	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	0	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Terrace **	11	2	18%	6	55%	11	3	27%	6	55%	9	1	11%	5	56%	0	0	0%	0	0%
Anatomical Pathology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Dermatology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Family Practitioner/General Practitioner	7	2	29%	2	29%	6	3	50%	2	33%	4	1	25%	1	25%	0	0	0%	0	0%
General	6	2	33%	2	33%	5	2	40%	2	40%	3	0	0%	1	33%	0	0	0%	0	0%
Obstetrics/Gynecology	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
General Surgery	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Obstetrics/Gynecology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Psychiatry	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Vanderhoof **	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
NORTHERN HEALTH RURAL CENTRE TOTAL	22	2	9%	9	41%	25	4	16%	9	36%	26	2	8%	8	31%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
NORTHERN HEALTH - REGIONAL CENTRE																					
Dawson Creek **	2	0	0%	1	50%	2	0	0%	1	50%	3	0	0%	1	33%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	
Pediatrics	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Fort St. John **	2	0	0%	2	100%	4	0	0%	1	25%	10	0	0%	1	10%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	2	0	0%	2	100%	3	0	0%	1	33%	8	0	0%	1	13%	0	0	0%	0	0%	
Anesthesiology	0	0	0%	0	0%	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	
Emergency	1	0	0%	1	100%	1	0	0%	1	100%	2	0	0%	1	50%	0	0	0%	0	0%	
General	1	0	0%	1	100%	1	0	0%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%	
Surgery	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Internal Medicine	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Psychiatry	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
NORTHERN HEALTH REGIONAL CENTRE TOTAL	4	0	0%	3	75%	6	0	0%	2	33%	13	0	0%	2	15%	0	0	0%	0	0%	

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
NORTHERN HEALTH - PROVINCIAL CENTRE																					
Prince George **	21	1	5%	18	86%	26	2	8%	17	65%	25	1	4%	16	64%	0	0	0%	0	0%	
Anesthesiology	3	1	33%	1	33%	2	1	50%	1	50%	3	0	0%	2	67%	0	0	0%	0	0%	
General	2	0	0%	1	50%	1	0	0%	1	100%	2	0	0%	1	50%	0	0	0%	0	0%	
Pain Medicine	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%	
Dermatology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Emergency Medicine	2	0	0%	2	100%	4	0	0%	2	50%	4	0	0%	2	50%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	2	0	0%	1	50%	2	1	50%	1	50%	3	1	33%	1	33%	0	0	0%	0	0%	
Internal Medicine	7	0	0%	7	100%	10	0	0%	7	70%	7	0	0%	5	71%	0	0	0%	0	0%	
Cardiology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Critical Care Medicine	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%	
Endocrinology and Metabolism	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
General Internal Medicine	2	0	0%	2	100%	2	0	0%	2	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Geriatric Medicine	2	0	0%	2	100%	2	0	0%	2	100%	2	0	0%	2	100%	0	0	0%	0	0%	
Infectious Diseases	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Respirology	0	0	0%	0	0%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Neurology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
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Obstetrics/Gynecology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Orthopaedic Surgery	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	2	0	0%	2	100%	2	0	0%	2	100%	2	0	0%	2	100%	0	0	0%	0	0%
Physical Medicine and Rehabilitation	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Psychiatry	2	0	0%	2	100%	1	0	0%	1	100%	2	0	0%	1	50%	0	0	0%	0	0%
Adult	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Child & Adolescent Psychiatry	1	0	0%	1	100%	1	0	0%	1	100%	2	0	0%	1	50%	0	0	0%	0	0%
NORTHERN HEALTH PROVINCIAL CENTRE TOTAL	21	1	5%	18	86%	26	2	8%	17	65%	25	1	4%	16	64%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
PROVIDENCE HEALTH CARE - PROVINCIAL CENTRE																					
Vancouver	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Anesthesiology	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Internal Medicine	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Medical Microbiology	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
PROVIDENCE HEALTH CARE PROVINCIAL CENTRE TOTAL	1	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
PROVINCIAL HEALTH SERVICES - RURAL CENTRE																					
Keremeos **	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Osoyoos **	2	0	0%	0	0%	2	0	0%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	2	0	0%	0	0%	2	0	0%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%	
PROVINCIAL HEALTH SERVICES RURAL CENTRE TOTAL	2	0	0%	0	0%	2	0	0%	0	0%	3	2	67%	0	0%	0	0	0%	0	0%	

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
PROVINCIAL HEALTH SERVICES - REGIONAL CENTRE																					
Abbotsford	3	0	0%	0	0%	3	1	33%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Internal Medicine	2	0	0%	0	0%	2	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Burnaby	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Psychiatry	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Coquitlam	2	0	0%	0	0%	2	2	100%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Psychiatry	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Maple Ridge	2	0	0%	0	0%	2	0	0%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	2	0	0%	0	0%	2	0	0%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%	
Penticton	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
PROVINCIAL HEALTH SERVICES REGIONAL CENTRE TOTAL	9	0	0%	0	0%	8	3	38%	0	0%	7	7	100%	0	0%	0	0	0%	0	0%	

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
PROVINCIAL HEALTH SERVICES - PROVINCIAL CENTRE																					
Kelowna	6	0	0%	0	0%	7	0	0%	0	0%	7	5	71%	0	0%	0	0	0%	0	0%	
Emergency Medicine	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Family Practitioner/General Practitioner	2	0	0%	0	0%	3	0	0%	0	0%	3	2	67%	0	0%	0	0	0%	0	0%
Internal Medicine	3	0	0%	0	0%	2	0	0%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%
Medical Director	2	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Palliative Medicine	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Psychiatry	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Prince George **	7	0	0%	0	0%	7	0	0%	0	0%	4	3	75%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	0	0%	0	0%	2	0	0%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%
Internal Medicine	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Radiation Oncology	2	0	0%	0	0%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Surrey	4	1	25%	0	0%	5	1	20%	1	20%	5	3	60%	1	20%	0	0	0%	0	0%
Family Practitioner/General Practitioner	2	1	50%	0	0%	2	1	50%	1	50%	2	1	50%	1	50%	0	0	0%	0	0%
Psychiatry	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Radiation Oncology	1	0	0%	0	0%	2	0	0%	0	0%	2	1	50%	0	0%	0	0	0%	0	0%
Vancouver	38	10	26%	3	8%	42	9	21%	6	14%	49	13	27%	7	14%	0	0	0%	0	0%
Anatomical Pathology	2	1	50%	0	0%	3	1	33%	1	33%	1	0	0%	0	0%	0	0	0%	0	0%
General	2	1	50%	0	0%	2	1	50%	1	50%	0	0	0%	0	0%	0	0	0%	0	0%
Pediatrics	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Anesthesiology	3	2	67%	0	0%	3	1	33%	0	0%	5	1	20%	0	0%	0	0	0%	0	0%
Department Head	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Obstetrics	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Pediatrics	2	2	100%	0	0%	1	0	0%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%
Dermatology	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Diagnostic Radiology	3	1	33%	1	33%	4	1	25%	1	25%	4	1	25%	2	50%	0	0	0%	0	0%
Department Head	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
General	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Pediatric Radiology	2	1	50%	1	50%	2	1	50%	1	50%	2	0	0%	2	100%	0	0	0%	0	0%
Emergency Medicine	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	3	1	33%	0	0%	2	1	50%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Addiction Medicine	2	0	0%	0	0%	2	1	50%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Oncology	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
General Surgery	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Internal Medicine	4	2	50%	0	0%	3	1	33%	1	33%	2	1	50%	1	50%	0	0	0%	0	0%
Hematology	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Medical Director	2	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Medical Oncology	1	1	100%	0	0%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%
Medical Genetics	4	1	25%	1	25%	4	1	25%	1	25%	5	0	0%	2	40%	0	0	0%	0	0%
General	3	0	0%	1	33%	3	0	0%	1	33%	4	0	0%	1	25%	0	0	0%	0	0%
Medical Director	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%
Medical Microbiology	2	0	0%	0	0%	2	0	0%	0	0%	2	1	50%	0	0%	0	0	0%	0	0%
Ophthalmology	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Pediatrics	10	2	20%	0	0%	10	0	0%	1	10%	14	3	21%	1	7%	0	0	0%	0	0%
Developmental	1	1	100%	0	0%	2	0	0%	1	50%	2	0	0%	1	50%	0	0	0%	0	0%
Division/Department Head	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Endocrinology and Metabolism	1	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
General	2	0	0%	0	0%	3	0	0%	0	0%	4	0	0%	0	0%	0	0	0%	0	0%
Hematology/Oncology	2	0	0%	0	0%	1	0	0%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%
Infectious Diseases	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Neonatal-Perinatal Medicine	2	0	0%	0	0%	2	0	0%	0	0%	3	2	67%	0	0%	0	0	0%	0	0%
Psychiatry	3	0	0%	0	0%	2	2	100%	0	0%	6	2	33%	0	0%	0	0	0%	0	0%
Child & Adolescent Psychiatry	0	0	0%	0	0%	0	0	0%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%
Forensic Psychiatry	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
General	2	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Medical Director	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
Public Health and Preventive Medicine	2	0	0%	1	50%	3	0	0%	1	33%	3	1	33%	1	33%	0	0	0%	0	0%
Community Medicine	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Medical Director	1	0	0%	1	100%	2	0	0%	1	50%	2	0	0%	1	50%	0	0	0%	0	0%

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Radiation Oncology	0	0	0%	0	0%	2	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%
Victoria	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Psychiatry	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
PROVINCIAL HEALTH SERVICES PROVINCIAL CENTRE TOTAL	56	11	20%	3	5%	62	10	16%	7	11%	66	25	38%	8	12%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
VANCOUVER COASTAL HEALTH - RURAL CENTRE																					
Bella Coola **	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Gibsons **	2	0	0%	0	0%	2	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	2	0	0%	0	0%	2	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Powell River **	4	2	50%	2	50%	5	0	0%	4	80%	8	0	0%	4	50%	0	0	0%	0	0%	
Emergency Medicine	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	3	2	67%	1	33%	4	0	0%	3	75%	7	0	0%	3	43%	0	0	0%	0	0%	
Anesthesiology	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
General	2	2	100%	0	0%	3	0	0%	2	67%	6	0	0%	2	33%	0	0	0%	0	0%	
Sechelt **	4	2	50%	0	0%	6	1	17%	1	17%	8	1	13%	1	13%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	2	2	100%	0	0%	3	1	33%	1	33%	7	1	14%	1	14%	0	0	0%	0	0%	
General Surgery	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Obstetrics/Gynecology	0	0	0%	0	0%	2	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Squamish **	2	1	50%	0	0%	2	2	100%	0	0%	2	1	50%	1	50%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	1	1	100%	0	0%	1	1	100%	0	0%	1	0	0%	1	100%	0	0	0%	0	0%	
Obstetrics/Gynecology	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
VANCOUVER COASTAL HEALTH RURAL CENTRE TOTAL	13	5	38%	2	15%	16	3	19%	5	31%	20	4	20%	6	30%	0	0	0%	0	0%	

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
VANCOUVER COASTAL HEALTH - REGIONAL CENTRE																					
North Vancouver	18	5	28%	7	39%	22	4	18%	9	41%	19	0	0%	10	53%	0	0	0%	0	0%	
Anesthesiology	1	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Diagnostic Radiology	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	11	5	45%	3	27%	14	4	29%	5	36%	13	0	0%	7	54%	0	0	0%	0	0%	
General Pathology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Internal Medicine	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Neurology	2	0	0%	2	100%	2	0	0%	2	100%	2	0	0%	2	100%	0	0	0%	0	0%	
Obstetrics/Gynecology	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Plastic Surgery	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Psychiatry	2	0	0%	2	100%	2	0	0%	2	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Adult	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	0	0	0%	0	0%	
Child & Adolescent Psychiatry	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Richmond	22	4	18%	7	32%	38	5	13%	8	21%	32	4	13%	10	31%	0	0	0%	0	0%	
Dermatology	3	2	67%	1	33%	3	0	0%	3	100%	3	0	0%	3	100%	0	0	0%	0	0%	
Diagnostic Radiology	3	0	0%	0	0%	3	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	12	1	8%	5	42%	22	4	18%	5	23%	22	4	18%	6	27%	0	0	0%	0	0%	
General	12	1	8%	5	42%	22	4	18%	5	23%	21	4	19%	6	29%	0	0	0%	0	0%	
Palliative Medicine	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Internal Medicine	1	0	0%	1	100%	9	0	0%	0	0%	4	0	0%	0	0%	0	0	0%	0	0%	
Cardiology	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Endocrinology and Metabolism	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
General Internal Medicine	1	0	0%	1	100%	6	0	0%	0	0%	2	0	0%	0	0%	0	0	0%	0	0%	
Geriatric Medicine	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Neurology	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	

HEALTH MATCH BC
DIFFICULT TO FILL PHYSICIAN VACANCIES BY REGION REPORT
Q3 July 1 - September 30, 2018

Otolaryngology - Head and Neck Surgery	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
Psychiatry	2	1	50%	0	0%	1	1	100%	0	0%	3	0	0%	1	33%	0	0	0%	0	0%
Adult	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%
General	1	1	100%	0	0%	1	1	100%	0	0%	2	0	0%	1	50%	0	0	0%	0	0%
Geriatric Psychiatry	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%
West Vancouver	4	0	0%	2	50%	2	1	50%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
Family Practitioner/General Practitioner	4	0	0%	2	50%	2	1	50%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%
VANCOUVER COASTAL HEALTH REGIONAL CENTRE TOTAL	44	9	20%	16	36%	62	10	16%	17	27%	52	5	10%	20	38%	0	0	0%	0	0%

	YEAR TO DATE - Q1 January 1 - March 31, 2018					YEAR TO DATE - Q2 April 1 - June 30, 2018					YEAR TO DATE - Q3 July 1 - September 30, 2018					YEAR TO DATE - Q4 October 1 - December 31, 2018					
	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	Vacancies Currently Active*	Unfilled >6 months <12 months	% of Active	Unfilled >12 months	% of Active	
VANCOUVER COASTAL HEALTH - PROVINCIAL CENTRE																					
Vancouver	195	25	13%	45	23%	187	37	20%	44	24%	162	44	27%	45	28%	0	0	0%	0	0%	
Anatomical Pathology	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Anesthesiology	9	0	0%	1	11%	7	0	0%	1	14%	7	6	86%	1	14%	0	0	0%	0	0%	
Adult Critical Care Medicine	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
General	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Perioperative Care	6	0	0%	0	0%	6	0	0%	0	0%	6	6	100%	0	0%	0	0	0%	0	0%	
Diagnostic Radiology	6	1	17%	0	0%	4	1	25%	0	0%	2	2	100%	0	0%	0	0	0%	0	0%	
General	3	0	0%	0	0%	3	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Interventional Radiology	2	1	50%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Neuroradiology	1	0	0%	0	0%	1	1	100%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Emergency Medicine	5	0	0%	0	0%	6	2	33%	0	0%	5	5	100%	0	0%	0	0	0%	0	0%	
Family Practitioner/General Practitioner	145	18	12%	36	25%	152	29	19%	38	25%	134	29	22%	39	29%	0	0	0%	0	0%	
Addiction Medicine	2	0	0%	2	100%	2	0	0%	2	100%	2	0	0%	2	100%	0	0	0%	0	0%	
Chronic Disease	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Emergency	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
General	139	18	13%	31	22%	148	29	20%	34	23%	129	29	22%	36	28%	0	0	0%	0	0%	
Hospitalist	2	0	0%	2	100%	1	0	0%	1	100%	1	0	0%	0	0%	0	0	0%	0	0%	
Obstetrics/Gynecology	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
General Surgery	1	0	0%	1	100%	2	0	0%	1	50%	2	0	0%	1	50%	0	0	0%	0	0%	
General	0	0	0%	0	0%	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Thoracic Surgery	1	0	0%	1	100%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Hematological Pathology	1	1	100%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Internal Medicine	6	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Cardiology	4	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
General Internal Medicine	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Respirology	2	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Medical Microbiology	1	0	0%	0	0%	1	0	0%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	
Neurology	3	0	0%	2	67%	1	0	0%	1	100%	1	0	0%	1	100%	0	0	0%	0	0%	
Neurosurgery	0	0	0%	0	0%	0	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	
Ophthalmology	2	1	50%	0	0%	1	1	100%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Plastic Surgery	1	0	0%	0	0%	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
Psychiatry	15	4	27%	5	33%	12	4	33%	3	25%	6	1	17%	3	50%	0	0	0%	0	0%	
Adult	4	0	0%	1	25%	5	0	0%	1	20%	3	1	33%	1	33%	0	0	0%	0	0%	
Child & Adolescent Psychiatry	4	1	25%	1	25%	3	1	33%	1	33%	2	0	0%	1	50%	0	0	0%	0	0%	
General	6	3	50%	3	50%	4	3	75%	1	25%	1	0	0%	1	100%	0	0	0%	0	0%	
Medical Director	1	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	0	0	0%	0	0%	
VANCOUVER COASTAL HEALTH PROVINCIAL CENTRE TOTAL	195	25	13%	45	23%	187	37	20%	44	24%	162	44	27%	45	28%	0	0	0%	0	0%	