

**HEALTH MATCH BC
NURSES INTRODUCED AND MATCHED ACTIVITY REPORT
JANUARY 1 to DECEMBER 31, 2015**

| | FIRST QUARTER January 1 - March 31, 2015 | SECOND QUARTER April 1 - June 30, 2015 | THIRD QUARTER July 1 - September 30, 2015 | FOURTH QUARTER October 1 - December 31, 2015 | TOTALS |
|--|---|---|--|---|--------|
| Number of New Applications⁽¹⁾ | 376 | 294 | 321 | 306 | 1297 |
| Number of Applications HMBC Refused/Candidate Revoked⁽²⁾ | 174 | 198 | 144 | 146 | 662 |
| Number of Referrals Made⁽⁴⁾ | 66 | 101 | 126 | 181 | 474 |
| Number of Distinct Nurses Referred⁽⁵⁾ | 39 | 53 | 50 | 79 | 221 |
| Number of New BC Student Nurse Applications⁽⁶⁾ | 3 | 1 | 0 | 0 | 4 |
| Number of Nurses with Current Registration with CRNBC⁽⁶⁾ | 11 | 14 | 11 | 20 | 56 |
| Number with Registration in Other Canadian Province⁽⁷⁾ | 55 | 36 | 65 | 51 | 207 |
| Number of Nurse Positions Accepted (Reported by HA/Candidate)⁽⁸⁾ | 22 | 29 | 15 | 8 | 74 |

1. From Nurse Applicant registrations

2. By Evaluation Status - HMBC Refused/Candidate Revoked

3. Self-Reported by Applicant

4. Referrals made in this quarter

5. Distinct Nurses referred in this quarter

6. Number of Nursing Student registrations for BC residents

7. Nurses registered in other Canadian provinces

8. Referred: Matched

| Matches by Specialty/Employer | | | | | |
|--------------------------------------|----|---|---|---|----|
| Fraser Health | 4 | 9 | 2 | 0 | 15 |
| Cardiology - CCU/Telemetry | 0 | 1 | 0 | 0 | 1 |
| Critical Care/ICU | 0 | 4 | 1 | 0 | 5 |
| Emergency Room/Trauma | 0 | 1 | 0 | 0 | 1 |
| Geriatrics/Gerontology | 1 | 1 | 1 | 0 | 3 |
| Medicine/Surgery | 3 | 2 | 0 | 0 | 5 |
| Interior Health | 10 | 3 | 2 | 4 | 19 |
| Critical Care/ICU | 7 | 0 | 0 | 3 | 10 |
| Emergency Room/Trauma | 0 | 1 | 1 | 0 | 2 |
| Medicine/Surgery | 1 | 1 | 0 | 1 | 3 |
| Nurse Practitioner | 1 | 0 | 0 | 0 | 1 |
| Oncology | 1 | 0 | 0 | 0 | 1 |
| Palliative Care | 0 | 1 | 0 | 0 | 1 |
| Renal Dialysis | 0 | 0 | 1 | 0 | 1 |
| Island Health | 1 | 5 | 1 | 4 | 11 |
| Critical Care/ICU | 0 | 0 | 0 | 1 | 1 |
| Emergency Room/Trauma | 1 | 0 | 0 | 2 | 3 |
| Medicine/Surgery | 0 | 0 | 0 | 1 | 1 |

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| | | | | | |
|-------------------------------------|-----------|-----------|-----------|----------|-----------|
| Neonatal Intensive Care | 0 | 1 | 0 | 0 | 1 |
| Oncology | 0 | 0 | 1 | 0 | 1 |
| Post Anesthetic Recovery | 0 | 1 | 0 | 0 | 1 |
| Psychiatry/Mental Health | 0 | 2 | 0 | 0 | 2 |
| Renal Dialysis | 0 | 1 | 0 | 0 | 1 |
| Northern Health | 3 | 5 | 1 | 0 | 9 |
| Critical Care/ICU | 0 | 3 | 0 | 0 | 3 |
| Emergency Room/Trauma | 1 | 0 | 0 | 0 | 1 |
| Maternity [Antepartum & Postpartum] | 0 | 1 | 0 | 0 | 1 |
| Medicine/Surgery | 1 | 1 | 1 | 0 | 3 |
| Operating Room (Adult) | 1 | 0 | 0 | 0 | 1 |
| Providence Health Care | 0 | 0 | 2 | 0 | 2 |
| Medicine/Surgery | 0 | 0 | 1 | 0 | 1 |
| Renal Dialysis | 0 | 0 | 1 | 0 | 1 |
| Provincial Health Services | 0 | 3 | 5 | 0 | 8 |
| Critical Care/ICU | 0 | 1 | 2 | 0 | 3 |
| Medicine/Surgery | 0 | 0 | 1 | 0 | 1 |
| Neonatal Intensive Care | 0 | 1 | 1 | 0 | 2 |
| Pediatrics | 0 | 1 | 1 | 0 | 2 |
| Vancouver Coastal Health | 4 | 4 | 2 | 0 | 10 |
| Cardiology - CCU/Telemetry | 0 | 1 | 0 | 0 | 1 |
| Emergency Room/Trauma | 1 | 0 | 1 | 0 | 2 |
| Geriatrics/Gerontology | 1 | 0 | 0 | 0 | 1 |
| Medicine/Surgery | 2 | 2 | 1 | 0 | 5 |
| Psychiatry/Mental Health | 0 | 1 | 0 | 0 | 1 |
| TOTALS | 22 | 29 | 15 | 8 | 74 |

**HEALTH MATCH BC
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Current Nurse Vacancies by Specialty - Posted per Quarter

| | FIRST QUARTER January 1 - March 31, 2015 | SECOND QUARTER April 1 - June 30, 2015 | THIRD QUARTER July 1 - September 30, 2015 | FORTH QUARTER October 1 - December 31, 2015 | TOTALS |
|-------------------------------------|---|---|--|--|---------------|
| Cardiology - CCU/Telemetry | 0 | 0 | 1 | 0 | 1 |
| Chronic Disease/Diabetes | 0 | 0 | 0 | 1 | 1 |
| Clinical Educator | 0 | 2 | 1 | 2 | 5 |
| Clinical Coordinator | 0 | 1 | 0 | 0 | 1 |
| Clinical Nurse Leader | 0 | 2 | 0 | 0 | 2 |
| Communicable Disease Control | 0 | 0 | 0 | 1 | 1 |
| Community Health | 2 | 0 | 0 | 0 | 2 |
| Critical Care/ICU | 15 | 7 | 13 | 20 | 55 |
| Critical Care/Transport | 5 | 0 | 2 | 1 | 8 |
| Education | 2 | 0 | 0 | 1 | 3 |
| Emergency Room/Trauma | 5 | 7 | 5 | 24 | 41 |
| Geriatrics/Gerontology | 0 | 1 | 1 | 3 | 5 |
| Home Care | 0 | 2 | 1 | 2 | 5 |
| Infection Control | 0 | 1 | 0 | 1 | 2 |
| Management | 2 | 7 | 1 | 1 | 11 |
| Maternity [Antepartum & Postpartum] | 2 | 0 | 1 | 1 | 4 |
| Maternity [Labour & Delivery] | 2 | 0 | 0 | 1 | 3 |
| Medicine/Surgery | 0 | 4 | 3 | 12 | 19 |
| Midwifery | 0 | 0 | 2 | 0 | 2 |
| Neonatal Intensive Care | 2 | 0 | 0 | 1 | 3 |
| Nurse Executive | 0 | 3 | 0 | 0 | 3 |
| Nurse Practitioner | 3 | 8 | 4 | 6 | 21 |
| Occupational Health | 0 | 0 | 2 | 1 | 3 |
| Oncology | 0 | 2 | 2 | 4 | 8 |
| Operating Room (Adult) | 9 | 6 | 8 | 19 | 42 |
| Operating Room (Pediatric) | 0 | 0 | 2 | 0 | 2 |
| Pediatrics | 0 | 1 | 1 | 0 | 2 |
| Post Anesthetic Recovery | 2 | 1 | 0 | 2 | 5 |
| Primary Care Clinic | 1 | 1 | 1 | 1 | 4 |
| Psychiatry/Mental Health | 7 | 8 | 6 | 14 | 35 |
| Public Health | 0 | 0 | 1 | 1 | 2 |
| Rehabilitation | 0 | 0 | 1 | 1 | 2 |
| Renal Dialysis | 0 | 4 | 2 | 0 | 6 |
| Research | 2 | 2 | 0 | 3 | 7 |
| Transitional Care Nurse | 0 | 1 | 0 | 0 | 1 |

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| | | | | | |
|---------------------------------|----|----|----|-----|-----|
| TOTAL NEW VACANCIES PER QUARTER | 61 | 71 | 61 | 124 | 317 |
|---------------------------------|----|----|----|-----|-----|