



Elevate your career and be free to do the work that attracted you to medicine.

There is a need for patient attachment in British Columbia, and with Nurse Practitioners in high demand there is now an opportunity for supported practice in a new model of team based care.

Health Match BC wants to assist you in becoming part of a cohesive, multidisciplinary team supported by other health care professionals, who each lends their own expertise in the provision of patient-centred care. While comprehensive patient care is the focus, the competitive contracts provide income security and include additional annual overhead costs, to ensure you are supported in maintaining a healthy work-life balance while being able to do what you love.

Bring your passion for providing quality, compassionate care to a challenging and rewarding role in a Primary Care Network in British Columbia, Canada.

As you consider your transition into clinical practice, consider being one of the first to participate in a quality-based, transformative, integrated and coordinated health system that is easy to understand for those who use it and those who work in it.

- Work in Teams - work in a multidisciplinary team supported by other healthcare professionals.
- Build Networks - actively connect with other NPs, Family Physicians, Health Authorities, healthcare providers, and community-based health and social service organizations to provide seamless and timely patient care.
- Access Specialized Services - access specialized programs and provide coordinated referral systems for key areas, such as mental health and substance use, senior care, cancer care, and surgical and diagnostic programs.
- Access Professional Development - access professional development and support networks that will foster skills and develop leadership.
- Discover New Links between Patients and Providers - in time, digital platforms will connect you directly to your patients through websites, email, text and video conferencing.
- Work in a Supportive Environment - effectively manage your time and achieve a healthy work-life balance.

PROFESSIONAL AUTONOMY IN PRIMARY CARE PRACTICE

Service Contracts

Applicants who are placed in a Primary Care Network (PCN) practice will be engaged through a provincially standardized three year service contract, developed by the Ministry of Health in consultation with Doctors of BC and the Nurses and Nurse Practitioners of BC (NNPBC) NP Council. Recruitment will initially be targeted to NPs who do not currently have a patient panel in BC.

NPs in a PCN practice must commit to act as the regular and most responsible primary care provider for a minimum patient panel that is balanced in composition (e.g. age, complexity). Panel size targets graduated over the term are set out in the service contract as follows:

- Year 1 of the Term: minimum panel size of 500 patients per 1.0 FTE.
- Year 2 of the Term: minimum panel size of 800 patients per 1.0 FTE.
- Year 3 of the Term: minimum panel size of 1,000 patients per 1.0 FTE.

Practice Scope and Hours

- 1.0 FTE of services is defined as 1,680 to 2,100 hours and a minimum of 220 days per year.
- Specific hours and days of work, average appointment time, periods of leave, and after hours/out of office availability will be established under the practice agreement between the clinic and the practitioner.

Compensation

Annual rates are competitively set and are intended to provide the NP with the ability to purchase benefits. The rates increase annually over the three-year term as follows:

Year 1 of the Term	\$150,000 for 1.0 FTE of services
Year 2 of the Term	\$155,000 for 1.0 FTE of services
Year 3 of the Term	\$160,000 for 1.0 FTE of services

In addition the following allocations will be provided for overhead costs:

- \$75,000 per year for rural and urban communities
- \$85,000 per year for metro communities

ADVANCE YOUR CAREER WHILE DISCOVERING BRITISH COLUMBIA

The Ministry of Health plans to support the development of Primary Care Networks (PCNs) in over 70% of BC communities over the next five years. Participating communities currently include Burnaby, Chilliwack, Coquitlam, Cranbrook, Duncan, Langford, Maple Ridge, Nakusp, Nelson, New Westminster, North Vancouver, Oliver, Penticton, Pitt Meadows, Port Coquitlam, Port Moody, Prince George, Qualicum Beach, Richmond, Rock Creek, Sooke, Sparwood, Summerland, Central Saanich/Victoria, and White Rock/Surrey. With more communities to be announced, we will continue to have PCN opportunities available across the province from large cities to less populated rural areas.

Register online so our Recruitment Services Team can:

- Guide you through the registration and licensing process.
- Work with you to determine where you want to focus your search efforts.
- Match your skills and interests to job vacancies in regions and/or facilities of your choice, sometimes before positions are even posted.
- Provide you with information about your communities of interest and our health care facilities.
- Connect you with prospective health employers.
- Help you make a seamless transition to your new job by providing personal and professional support from the initial stages of expressing interest to receiving an offer of employment and beyond.

